

MINUTES OF THE SPECIAL MEETING
OF THE WHEELING BOARD OF FIRE AND POLICE COMMISSIONERS
AUGUST 19, 2025 @ 1:00 PM
WHEELING VILLAGE HALL
ADMINISTRATION CONFERENCE ROOM
2 COMMUNITY BOULEVARD, WHEELING, ILLINOIS

1. CALL TO ORDER

Chairperson Palicki convened the meeting of the Wheeling Board of Fire and Police Commissioners at 1:01 PM.

Deputy Clerk Henneberry called the Roll:

Present: Chairperson Al Palicki, Commissioners Jon Kolssak, and Michael Murphy.

Fire Chief Scott Salela, Deputy Fire Chief Steve Mella, and HR Administrator Vicky Kalogris were also present.

2. APPROVAL OF MINUTES

- a) Special Minutes of July 16, 2025

Motion by Commissioner Kolssak, seconded by Commissioner Murphy, to approve the minutes as presented.

Final Resolution: Motion Approved

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy

3. CITIZEN CONCERNS & COMMENTS - None

4. NEW BUSINESS - None

5. EXECUTIVE SESSION

Motion by Chairperson Palicki, seconded by Commissioner Murphy, to recess to enter executive session for the purpose of discussing:

- a) Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.
- b) The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee(s) of the Village of Wheeling. 5 ILCS 120/2(c)(1). [FF Interviews]

Final Resolution: Motion approved; the open meeting recessed at 1:02 PM.

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy.

[Reconvene from Executive Session]

Motion by Commissioner Kolssak, seconded by Commissioner Murphy, to reconvene into open session. Motion carried by roll call vote, all ayes; the open meeting reconvened at 3:32 PM.

HR Administrator Vicky Kalogris joined the meeting.

6. ACTION ON MATTERS DISCUSSED IN EXECUTIVE SESSION

EXECUTIVE SESSION MINUTES

Motion by Chairperson Palicki, seconded by Commissioner Kolssak, to approve the executive session minutes of July 16, 2025, as presented.

Final Resolution: Motion approved

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy.

INTERVIEW & CANDIDATE FINDINGS

Motion by Chairperson Palicki, seconded by Commissioner Kolssak, to proceed as follows:

1. Strike the names of Stephanie Diaz and Jacob Michaliska from the Police Candidate Pool, as they have withdrawn from the process.
2. Strike Michael Lobes, Vince Liebich, William Hernandez, James Boldt, and James McGuire from the Firefighter Eligibility list as they have withdrawn from the process.
3. Strike from the Firefighter Eligibility list Kevin Cox, Jack Doss, and Steve Liebich based on findings during the interview.
4. Extend a conditional offer of employment to Christopher Little.

Final Resolution: Motion Approved

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy.

OFFICIAL COMMUNICATIONS

Fire Chief Salela discussed removing the requirement for new hires to sign the letter regarding reimbursement for training expenses, as we can't legally enforce it. Chief Salela will contact legal for guidance on updating the letter and BOFPC Rules.

Chairperson Palicki stated that he will attend the next Illinois Fire & Police Commissioners Association Fall Seminar on November 7th in Lisle and mentioned he will follow up on the memorial brick process. Chairperson Palicki spoke about the upcoming Citizen Academy.

7. ADJOURNMENT

Motion to adjourn by Commissioner Kolssak, seconded by Commissioner Murphy. The motion was carried by voice vote, with all ayes. The meeting adjourned at 3:49 PM.

Jon Kolssak, Secretary
Wheeling Board of Fire and Police Commissioners

Approved October 8, 2025