

MINUTES OF THE SPECIAL MEETING
OF THE WHEELING BOARD OF FIRE AND POLICE COMMISSIONERS
NOVEMBER 13, 2025 @ 1:00 PM
WHEELING VILLAGE HALL
ADMINISTRATION CONFERENCE ROOM
2 COMMUNITY BOULEVARD, WHEELING, ILLINOIS

1. CALL TO ORDER

Chairperson Palicki convened the meeting of the Wheeling Board of Fire and Police Commissioners at 1:05 PM.

Deputy Clerk Henneberry called the Roll:

Present: Chairperson Al Palicki, Commissioners Jon Kolssak, and Michael Murphy.

Fire Chief Scott Salela, Deputy Fire Chief Steve Mella, Assistant Village Manager/HR Director Marisol Leyva, and HR Administrator Vicky Kalogris were also present.

2. APPROVAL OF MINUTES

a) Special Minutes of October 24, 2025

Motion by Commissioner Kolssak, seconded by Commissioner Murphy, to approve the minutes as presented.

Final Resolution: Motion Approved

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy

3. CITIZEN CONCERNS & COMMENTS - None

4. NEW BUSINESS - None

5. EXECUTIVE SESSION

Motion by Chairperson Palicki, seconded by Commissioner Murphy, to recess to enter executive session for the purpose of discussing:

- a) Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.
- b) The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee(s) of the Village of Wheeling. 5 ILCS 120/2(c)(1). [FF Interviews]

Final Resolution: Motion approved; the open meeting recessed at 1:06 PM.

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy.

[Reconvene from Executive Session]

Motion by Chairperson Palicki, seconded by Commissioner Kolssak, to reconvene into open session. Motion carried by roll call vote, all ayes; the open meeting was reconvened at 3:45 PM.

6. ACTION ON MATTERS DISCUSSED IN EXECUTIVE SESSION

EXECUTIVE SESSION MINUTES

Motion by Chairperson Palicki, seconded by Commissioner Murphy, to approve the executive session minutes of October 24, 2025, as presented.

Final Resolution: Motion approved

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy.

INTERVIEW & CANDIDATE FINDINGS

Motion by Chairperson Palicki, seconded by Commissioner Kolssak, to proceed as follows:

1. Strike from the Firefighter Eligibility Roster Michael Grigsby and Logan Mertes, as they withdrew from the process or declined to respond.

Final Resolution: Motion Approved

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy.

ADDITIONAL ACTION ON MATTERS DISCUSSED IN EXECUTIVE SESSION

Motion by Chairperson Palicki, seconded by Commissioner Kolssak, to proceed as follows:

1. Strike Matthew Hoshaw based on findings during the interview process.
2. Extend a conditional offer of employment to Tate Bostwick, Willis Goodwin, Daniel Dutkiewicz, and Ryan Dawson.

Final Resolution: Motion Approved

Ayes: Chairperson Palicki, Commissioners Kolssak, and Murphy.

OFFICIAL COMMUNICATIONS

Chairperson Palicki discussed attending the Citizens' Fire & Police Academy, expressed his positive impression of the event, and mentioned the Law Enforcement Hiring Act, also known as the Sonya Massey Act, which passed in August. He is requesting an interpretation of how, if at all, it will affect police recruitment timelines. Deputy Clerk Henneberry will contact Attorney Ferolo for clarification.

7. ADJOURNMENT

Motion to adjourn by Commissioner Kolssak, seconded by Commissioner Murphy. The motion was carried by voice vote, with all ayes. The meeting adjourned at 3:53 PM.

Jon Kolssak, Secretary
Wheeling Board of Fire and Police Commissioners

Approved December 10, 2025